

## Apprenticeships at Kawasaki Precision Machinery (UK) Ltd

08 July 2010



Apprenticeships have been on offer at Plymouth-based Kawasaki Precision Machinery (KPM) for more than 30 years. The business currently has 12 apprentices and, over the last 5 years, has trained 22. Every month the apprentices rotate between all departments to give them maximum exposure to the workings and processes within the factory -- this, the company believes, allows them to appreciate the entirety of the business process from the initial customer order through to the finished product. The Duke of Edinburgh Gold Award has recently been introduced as an optional extra for apprentices keen to further challenge their boundaries and enhance their personal development. KPM has a very low turnover of trained apprentices and the total length of time they have served is a massive 400+ years -- demonstrating excellent staff retention and a huge return on the company's investment. Within KPM, training and development does not stop once an apprentice has received their indentures -- on the contrary, they are encouraged to further their studies to broaden and develop their knowledge. Despite the impact of the global recession, KPM UK is committed to continuing with its Apprenticeship scheme and to expanding it.

To see video go to:

[http://www.youtube.com/watch?v=zF-mmI64HpY&feature=player\\_embedded](http://www.youtube.com/watch?v=zF-mmI64HpY&feature=player_embedded)